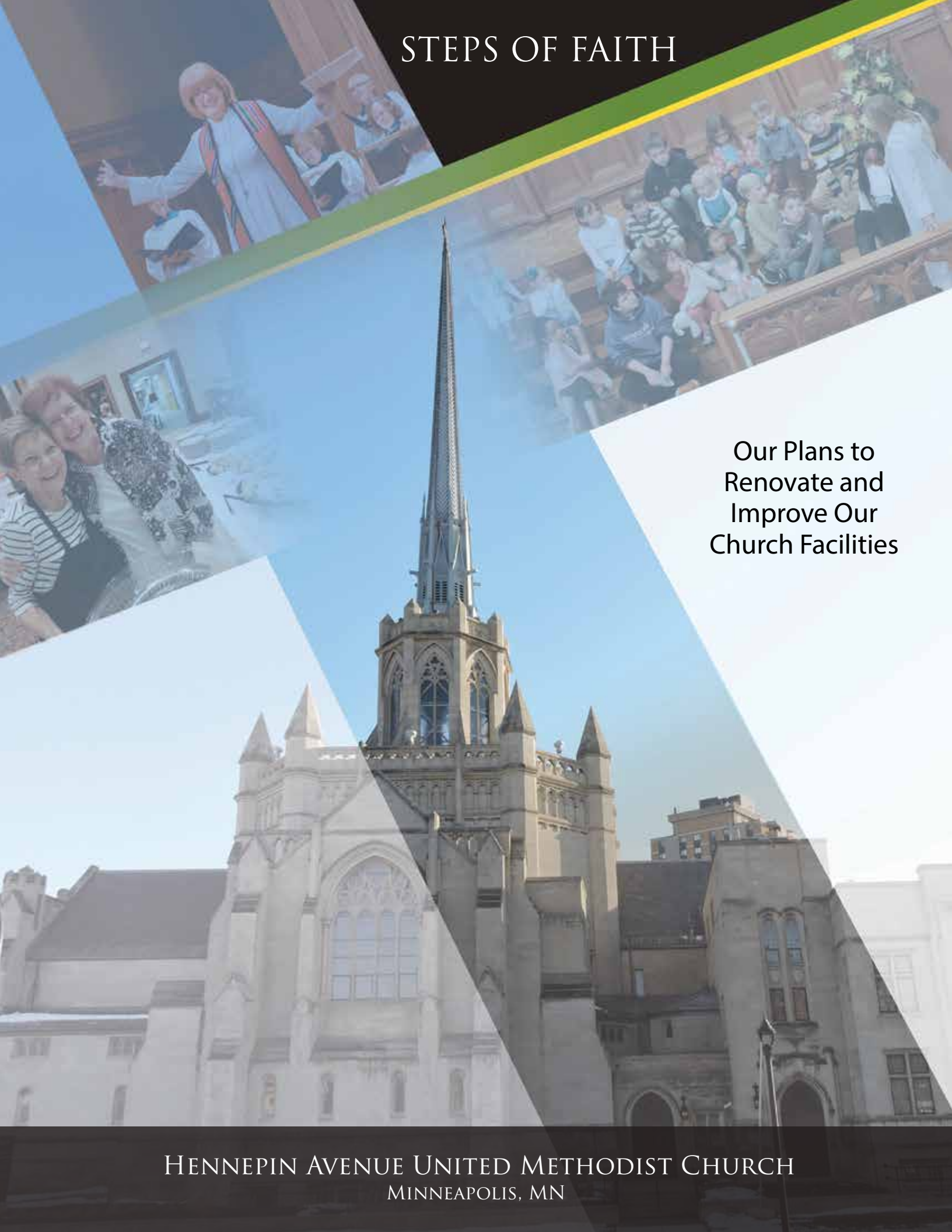


STEPS OF FAITH



Our Plans to
Renovate and
Improve Our
Church Facilities

HENNEPIN AVENUE UNITED METHODIST CHURCH
MINNEAPOLIS, MN

Introduction

“God calls us to care for and cultivate all that God has given us...not to be complacent, but rather to constantly strive to be better, to build on and improve what we have...always trying to realize our God-given potential.”

Hennepin Avenue United Methodist Church is a vibrant community that dates back to 1875 with a mission to make disciples of Jesus Christ for the transformation of the world. For over 140 years, our church has been ministering to the needs of our people. And while facilities and faces have changed over the years, one thing remains the same...our commitment to Christ, to one another, and to our community.



Today our church is an active community of over 1,000 households. Led by dedicated clergy and strong lay leaders and volunteers, there is an increasing number of ways that we can participate in radical hospitality, intentional faith development, passionate worship, extravagant generosity and risk-taking mission and service of our church.

Yet, despite our strong traditions and the promise of a bright future, some significant challenges still remain.

Our Needs

As part of our *Next Great Steps Initiative*, Hennepin's facilities are in need of various renovations and improvements to ensure our church's vibrant future.

Education Wing Needs

One of our goals at Hennepin is to minister to younger families. Many of our members and future members commute from the suburbs, and things young families look for in a church are updated Sunday school, nursery and faith formation rooms because their day care and child care facilities have these modernized amenities. Our Education Wing is critical for faith formation and radical hospitality where we attract and welcome children, youth, adults and families to learn and grow. The second or top floor of the Education Wing was renovated 15 years ago in preparation for leasing the space to Hamline University. Today the second floor is being used by Minnesota Internship Center (MNIC). So for this campaign, we are talking about updating the 66 year-old first floor and lower level - areas in dire need of renovations:

- Our space doesn't have a mechanical system that allows for climate control, which leads to a poor educational environment for the groups that use this space, especially in the sweltering summer months.
- The electrical wiring in this space is severely outdated, with fuse boxes from the 1950's, which are no longer code compliant, and the rooms are not equipped with any modern technology. Lighting in the Education Wing is out-of-date and a drain on our utilities.
- Our rooms do not meet current fire codes.
- The cabinetry, paint and decor have not been updated since the 1970's and are outdated.
- The carpet is stretched, stained and is a safety hazard in some areas.
- The bathrooms are old, musty and not very accessible for smaller children.
- The configurations and sizes of the rooms are either too small or too large and not conducive to the needs of the various classes and groups that use these spaces.

Parking Lot

Our parking lot is one of the most used spaces on our Church campus - and it looks that way. The crater-like holes and deteriorating asphalt patchwork is unsafe for our members and guests. The extreme elements of heat, cold, water and heavy use that the space endures have contributed to its corrosion. There is no longer a solid base from which to repair these holes and cracks and we are in need of resurfacing the entire parking lot.



Technology

As technology continues to improve in our world, our church is behind in utilizing technology that will help us communicate more effectively with this generation.

- We currently have no audio/visual or video-conferencing technology in our meeting rooms.
- The current technology in our church offices and surrounding areas is antiquated and in need of upgrading.
- Hearing assistance in the Sanctuary and Art Gallery is no longer sufficient.

Kitchen

Thousands of meals, from Hennepin Breakfast to Dignity Center meals, are prepared every year at HAUMC which means our kitchen is in constant use. Unfortunately, our kitchen, due to outdated cabinetry, countertops and key appliances, is unable to get a commercial license. The industrial-size, walk-in fridge that we use is from the 1930's, made of wood, and is inefficient. We need to have a code-compliant kitchen in order to protect ourselves from the liability of potential lawsuits that could be brought on by poorly stored or prepared meals.

Mission Outreach

We are in need of two essential mission outreach programs that will build our church both in our state and in our world.

- *Reach, Renew, Rejoice* - We are proud to be a part of the Minnesota UMC Conference's Reach, Renew, Rejoice initiative – reaching new people by launching new churches, renewing and growing existing churches to increase the church's vitality, and ultimately rejoicing in what God had done for and through us. In order to be a part of this vision, our congregation has pledged and needs to raise \$165,000 over the next five years to renew and start new churches.
- *New Global Ministries Project* - HAUMC has a long and rich tradition of leading global mission outreach projects that heal a broken world. Outreach United is exploring new opportunities for a global project that will energize Hennepin's global impact.

Building Maintenance

Finally, the "Envelope" of our church building is in need of maintenance and repair. The future of our sacred space is dependent on the viability of the building where the congregation worships and we must have reliable walls and roofs. Now is the time to get started before we experience leakage, which will damage our interior spaces.

- Our building and facilities have four different types of roofs: rubber, asphalt, slate and lead coated copper. The rubber roofs are in need of total replacement, the asphalt roofs need to be built up and the slate and lead coated copper roofs need to be repaired.
- The mortar joints in between the limestone blocks of our walls that prevent water infiltration are cracked and failing. Tuck-pointing is needed and should occur every 20-30 years. For a structure like ours, this work demands a great amount of time, labor and financial resources.





Recognize that all you have and are, are gifts from God and respond appropriately by sharing what you have in a loving and lasting way with those who seek to do His will and work. This is the essence of what it means to be a sound steward, to emulate the example and become a disciple of the ultimate steward, Jesus Christ.

Our Plans

To address these needs we have an exciting plan to renovate and improve our campus and facilities and move ahead with the mission and vision of Hennepin Avenue United Methodist Church to take our *next great steps of faith*.

Education Wing Renovation Plans

Cost: \$1.5 million

Our focus is to attract new families and members to ensure that those who use the Education Wing have areas that are welcoming and safe. In order to meet the needs of families of all ages, our first floor and lower level Education Wing must be renovated.

- We plan to have an updated mechanical system to allow for a climate-controlled environment conducive to learning and meeting.
- The electrical system will be updated to meet current safety codes and make the entire space more energy efficient as well as technologically updated. LED lighting will be installed in all rooms and hallways, making the space energy efficient while realizing savings on utilities.
- The renovations will ensure that the wing is fire code compliant with electromagnetically held open doors that will shut in case of a fire.
- The paint, cabinets and décor will be refreshed, fixed or replaced.
- New carpet will be installed.
- Bathrooms will be renovated to become more accessible.
- Room sizes will be adjusted so there are more evenly-sized classrooms to better suit the class and group sizes that use the space.

We currently lease space to the Minnesota Internship Center (MNIC) on the second floor of the Education Wing and they have recently expanded to the lower level. To remain in this space long-term, MNIC requires renovations. That's another reason for doing the repairs and upgrades now.

Parking Lot Resurfacing

Cost: \$200,000

An adequate and ample parking area is another main focus for our campaign. The holes and cracks that plague the parking lot will be fixed and this resurfacing will give us approximately a 20 year life for the new lot. The alley way and Ministry House driveway will also be resurfaced. This project will pave the way for a future phase where we will explore the idea of adding more parking spaces to our limited lot.



Technology Improvements

Cost: \$90,000

We have put together a Technology Task Force that will help to identify the spaces in need of technology.

- To start, the Longfellow Room and Harrison Room will be equipped with the audio/visual projection capabilities and video-conferencing technology to assist in multi-media presentations and collaborative meetings.
- Then we will upgrade the church office's current technology capabilities, increasing our day-to-day church administration efficiency and enhancing church meetings.
- Included in these improvements is the installation of hearing assistance technology in the main level Sanctuary and Art Gallery that connects hearing aids to the sound system frequency, allowing all those with hearing impairments to be active participants.

Commercial Kitchen

Cost: \$250,000

We plan to upgrade our kitchen to be certified as a commercial kitchen in compliance with relevant food codes by installing stainless steel countertops and cabinets and update key appliances like a new, efficient and spacious refrigeration and freezer system. This new kitchen will better ensure food safety for the thousands who receive meals from our kitchen every year.

Mission Outreach

Cost: \$165,000

In order to fulfill our existing commitments and realize our promise of risk-taking mission and service, we have exciting plans for the future of our local and global mission outreach:

- *Reach, Renew, Rejoice*— We have pledged to be active participants in the Reach, Renew, Rejoice effort, and, again, we have pledged a 10% tithe of our annual pledged income, which equates to \$165,000 over the next five years to ensure the future and vitality of new and existing churches. In order to not encumber our operational budget over the next five years, our plan is to raise this money all at once through this campaign effort.
- *New Global Mission Project*— Our Outreach Committee will be identifying a project soon but one possibility is to have a new Global Ministries Project in Sierra Leone, West Africa. After the results of the feasibility study, this project has been put on hold until more information about the mission, vision and impact of this project is better understood.



Building Maintenance

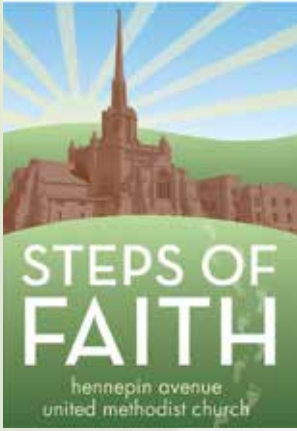
Cost Estimate: \$2.5 Million

Because our building maintenance items of roof maintenance and wall tuck-pointing have such large price tags, raising the necessary funds to accomplish the following is a necessity:

- Atop all of our church buildings and facilities, we plan on replacing the existing rubber roofs, fortifying the asphalt roofs, and repairing the slate and lead coated copper roofs to prevent further and future leaks and provide a safe, dry shelter for our faith community for the next 25-30 years.
- It has been over 25 years since our walls have been tuck-pointed and we're planning to re-fortify our walls and mortar joints for the next three decades. This will ensure that our church remains protected from more costly damages that could occur in the future, if the tuck-pointing is neglected.



"Just as our forefathers and mothers sacrificed to make our church better, we are called to do likewise for those who will follow."



Our Campaign

To address our needs and plans and in alignment with our *Next Great Steps Initiative*, we are introducing an intensive fundraising effort titled the “*Steps of Faith*” campaign. Our aim with this important effort is to raise the funds required to renovate and improve our church facilities.

Our Building Committee and our Trustees will reconcile the projects to the amount raised. The feasibility study revealed that all of our projects are “very important” or “important.” Our need and goal are to raise a minimum of \$3,300,000 over the next 3 years. A challenge goal of \$4,300,000 and a miracle goal of \$4,700,000 have also been set. We are very hopeful that we will be able to complete all of our projects including the building envelope, parking lot, education wing, kitchen, technology and mission outreach.

Campaign Goals

\$3,300,000
Minimum Goal

\$4,300,000
Challenge Goal

\$4,700,000
Miracle Goal

Levels of Support Needed to Succeed

In order to reach our financial objectives, we will need both a substantial number of givers and a few, fairly substantial gifts.

| Size of Gift | Number Needed | Minimum Need |
|----------------------|---------------|--------------------|
| \$ 500,000 or more | 1 | \$ 500,000 |
| \$ 200,000 - 499,999 | 3 | \$ 600,000 |
| \$ 100,000 - 199,999 | 6 | \$ 600,000 |
| \$ 50,000 - 99,999 | 12 | \$ 600,000 |
| \$ 25,000 - 49,999 | 24 | \$ 600,000 |
| \$ 10,000 - 24,999 | 60 | \$ 600,000 |
| \$ 5,000 - 9,999 | 120 | \$ 600,000 |
| \$ 4,999 or less | 194 | \$ 600,000 |
| Total | 420 | \$4,700,000 |



Gift Options

All members are asked to consider gifts above and beyond what they give in their regular offerings and other contributions toward this special campaign. And there is a variety of ways that gifts can be made.

- **Long-term subscriptions**, or pledges payable over 3 years, are easier for most and essential to meeting our goal, since it would be impractical, if not impossible, to reach our objectives with one-time, out-of-pocket gifts. Gifts may be made in monthly, quarterly, semi-annual or annual installments at the donor’s discretion. A 10% initial investment toward your total pledge is encouraged.
- **Non-cash gifts** are an additional or alternative way you can support our cause. You may wish, for example, to consider gifts “in kind” such as labor and materials; gifts of securities such as stocks and bonds; gifts of real estate such as land, homes, vacation and rental properties or even personal property such as artwork, automobiles, jewelry and antiques.
- And finally, you can also choose to support our efforts through **deferred gifts**. These are gifts that can be given or arranged for now, but will not be received until later, and include gifts through a person’s will by bequest, gifts of life insurance policies or annuities, and trust arrangements.

Giving Opportunities

There are also a number of very special gift opportunities available to donors of qualifying gift amounts. These opportunities offer people the unique chance to designate their gifts to a particular portion of the project and dedicate these items or areas in honor or memory of those they choose.

Parking Lot Opportunities

| | |
|----------------------------|---------------|
| Regrading & Resurfacing | \$ 200,000 |
| Parking Space (147) | \$ 2,000 each |
| Handicap Parking Space (8) | \$ 5,000 each |

Education Wing Renovation Opportunities*

| | |
|-------------------------|-------------------|
| Main Level | \$ 300,000 |
| Nursery | \$ 150,000 |
| Pre-School | \$ 150,000 |
| 3rd – 5th Grade Room | \$ 150,000 |
| Art & Game Room | \$ 100,000 |
| Bathrooms (2) | \$ 10,000 each |
| Toddler's Bathroom | \$ 15,000 |
| Lower Level | \$ 200,000 |
| Hand Bell Room | \$ 150,000 |
| Multi-Purpose Rooms (3) | \$ 80,000 each |
| Bathrooms (2) | \$ 10,000 each |
| Storage Room (2) | \$ 5,000 each |

**All Education Wing gift opportunities will include fire-code, mechanical and electrical improvements along with carpet, paint, décor and technology upgrades.*

Technology Improvements

| | |
|---------------------------------------|-----------|
| Longfellow Room | \$ 20,000 |
| Harrison Room | \$ 20,000 |
| Church Offices | \$ 20,000 |
| Sanctuary Hearing Assist Technology | \$ 50,000 |
| Art Gallery Hearing Assist Technology | \$ 30,000 |

| | |
|---------------------------|-------------------|
| Commercial Kitchen | \$ 250,000 |
| Commercial Refrigerator | \$ 50,000 |

Mission Outreach

| | |
|------------------------------|------------|
| <i>Reach, Renew, Rejoice</i> | \$ 165,000 |
| Global Ministries Project | TBD |

Building Envelope

| | |
|--------------------|----------------|
| Wall Tuck-pointing | \$ 2.2 Million |
| Roof Maintenance | \$ 300,000 |

Donors of these specific gifts will have their names and/or the names of those they are honoring commemorated in some special way as will donors of all gifts to our campaign.

Summary

But whatever the gift or method of making it may be, please be assured that your support is both urgently needed and will be greatly appreciated. Through the prayerful, volunteer and financial support of many, and the extra-ordinary support of a few, we will succeed in our task.

Won't you please join us in this exciting and essential effort to better our service to one another, to our community and to Christ?



Prices of the various items listed are not necessarily reflective of the component's cost, but rather the value of the area or item and the gift needs and abilities of our community. Naming rights for capital items given will extend for up to twenty (20) years depending on the useful life of the item given. Naming and recognition rights for these will be granted once payment for the item is fully received.



Suggested Pledge Plan

(THREE-YEAR PLEDGES)

| Gift Level | Total Gift | (10%) Initial Investment | Daily * | Weekly * | Payment Plans | | | |
|------------|-------------|--------------------------|---------|----------|---------------|----------------|-------------------|--------------|
| | | | | | (36) Monthly | (12) Quarterly | (6) Semi-Annually | (3) Annually |
| Pacesetter | \$2,000,000 | \$200,000 | \$1,644 | \$11,538 | \$50,000 | \$150,000 | \$300,000 | \$600,000 |
| | 1,000,000 | 100,000 | 822 | 5,769 | 25,000 | 75,000 | 150,000 | 300,000 |
| | 750,000 | 75,000 | 616 | 4,327 | 18,750 | 56,250 | 112,500 | 225,000 |
| | 500,000 | 50,000 | 411 | 2,885 | 12,500 | 37,500 | 75,000 | 150,000 |
| | 250,000 | 25,000 | 206 | 1,442 | 6,250 | 18,750 | 37,500 | 75,000 |
| | 100,000 | 10,000 | 82 | 577 | 2,500 | 7,500 | 15,000 | 30,000 |
| | 75,000 | 7,500 | 62 | 433 | 1,875 | 5,625 | 11,250 | 22,500 |
| | 50,000 | 5,000 | 41 | 288 | 1,250 | 3,750 | 7,500 | 15,000 |
| | 40,000 | 4,000 | 33 | 231 | 1,000 | 3,000 | 6,000 | 12,000 |
| | 30,000 | 3,000 | 25 | 173 | 750 | 2,250 | 4,500 | 9,000 |
| 25,000 | 2,500 | 21 | 144 | 625 | 1,875 | 3,750 | 7,500 | |
| Major | 20,000 | 2,000 | 16.44 | 115 | 500 | 1,500 | 3,000 | 6,000 |
| | 15,000 | 1,500 | 12.33 | 87 | 375 | 1,125 | 2,250 | 4,500 |
| | 10,000 | 1,000 | 8.22 | 58 | 250 | 750 | 1,500 | 3,000 |
| | 5,000 | 500 | 4.11 | 29 | 125 | 375 | 750 | 1,500 |
| Community | 4,000 | 400 | 3.29 | 23 | 100 | 300 | 600 | 1,200 |
| | 3,000 | 300 | 2.47 | 17 | 75 | 225 | 450 | 900 |
| | 2,000 | 200 | 1.64 | 12 | 50 | 150 | 300 | 600 |

* These figures are provided for illustration purposes only. To minimize costs, suggested payment plans include monthly, quarterly, semi-annual or annual installments.

“As each one has received a gift, use it to serve one another as good stewards of God’s varied grace.”

1 Peter 4:10